

Statement of Affirmation Form

Statement of Faith and Code of Conduct



One Hope Canada is a distinctively Christian organization. Our policies are built on principles taken from the Holy Bible. The Scriptures are the final authority guiding our faith and actions. Our understanding and interpretation of Scriptures is consistent with the evangelical Christian tradition. We expect all One Hope Canada staff, board members and volunteers (referred to as personnel in this document) to believe and follow our Statement of Faith and Code of Conduct.

We believe—

1. The whole Bible is inspired by God and therefore our authority for faith and practice.
2. The Trinity is one God: Father, Son and Holy Spirit.
3. Jesus Christ is God and was miraculously conceived, performed miracles, died and was buried, physically rose again, ascended to heaven and will return.
4. In the person of the Holy Spirit, whose ministry is to glorify the Lord Jesus Christ, convict mankind, renew the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. In the total sinfulness of mankind and that only by being born again through faith in our Lord Jesus Christ alone can we have salvation.
6. In the resurrection of our body, the eternal life of the saved and the eternal punishment of the unsaved.
7. In the existence of Satan, a created being and an enemy of God.

In addition to One Hope Canada being a place of employment, it is also a community of people united by their common Christian faith. Employment and volunteer involvement with One Hope Canada is inseparable from a faith commitment to Jesus Christ. This commitment is foundational to the life of the Organization; it expresses itself in the relationships among One Hope Canada personnel and its clients. One Hope Canada personnel are expected to function as Christian leaders, upholding New Testament standards in all aspects of life and ministry. Applicants to One Hope Canada do not qualify for employment and ministry if they do not intend to adhere to the Code of Conduct.

1. Because One Hope Canada personnel function as highly visible role models and servant leaders within our community of ministry, their lives must be consistent with the faith we represent. Mission personnel hold positions of authority and that authority must never be abused.
2. One Hope Canada personnel are expected to establish the spiritual disciplines needed to maintain and promote a deep, intimate relationship with God.
3. One Hope Canada personnel are expected to consistently attend a local church whose beliefs are consistent with the Mission's statement of faith, where practicable.
4. Mission personnel must maintain healthy relationships with family and friends. If a relationship is broken and resolution appears impossible, personnel are expected to fulfill their obligations to the other person(s), including legal responsibilities i.e. paying child support, alimony, and debts.
5. Personnel are to be careful, responsible stewards of One Hope Canada property.
6. Alcohol and illicit drugs are not allowed on One Hope Canada property or leased ministry sites.
7. Mission personnel are required to avoid conduct that is unethical or immoral and to avoid behaviour that is contrary to biblical principles (Colossians 3:1-13, Ephesians 5:1-7, Galatians 5:16-24), including:
 - a. the use and possession of illicit drugs, and the abuse of alcohol (Phil. 4:8)
 - b. reading or viewing pornographic materials (Col. 3:5)
 - c. physical aggression (1 John 3:3)
 - d. premarital, extramarital or homosexual relationships (Rom 1:26-27, I Cor. 6:9,10, Heb. 13:4)
 - e. abusive behaviour (I John 3:3)
 - f. harassment, sexual assault or abuse (I John 3:3)
 - g. criminal activity (Exodus 20:13,15)

I have read and agree with One Hope Canada's Statement of Faith and Code of Conduct. I acknowledge that failure to comply with the Code of Conduct is grounds for immediate dismissal.

Printed Name _____ Signature _____ Date _____ Ministry Point Name _____

Address: _____ PC: _____ Email: _____

Phone: _____ Cell: _____ Home Church: _____